



RC52 'Professional Groups'

**ISA RC52 Interim Conference "Challenging Professionalism:
New Directions in Policies, Publics and the Professions"**

Technical University of Lisbon, Portugal, 28-30 November 2013

Local Organisers: Helena Serra and Tiago Correia

Thursday, 28 November 2013

From 8.30am Registration

10.30-11.00am Opening addresses

Helena Serra, President of SOCIUS-ISEG and João Duque, President of ISEG, Technical University of Lisbon

Coffee Break

Parallel Sessions A, B and C

11.30am-1.00pm

Session A1 Challenging professionalism: new directions in politics, publics and the professions I

Chair: Tiago Correia

1. 'Distinction', medical elites and 'social class': a qualitative study of Desert Island Doctors

Ruth McDonald, University of Nottingham (UK)

2. Primary care doctors and health inequalities: exploring doctors' professional responsibility

Mark Exworthy, Royal Holloway University of London (UK) and Victoria Morcillo, Royal Holloway University of London/Universidad Autónoma de Madrid (Spain)

3. Health reform and deprofessionalization of physicians in Turkey

Çağla Ünlütürk Ulutaş, University of Pamukkale (Turkey)

4. The home-birth paradox: trust relations and medical technology consumption in pregnancy and birth

Mário J. D. S. Santos, ISCTE-University Institute of Lisbon (Portugal)

5. Career and professional dedication

Søren Gytz Olesen, VIA University College, Aarhus (Denmark)

Session B1 Professions, challenge and the public interest I

Chair: Mike Saks

1. To regulate or not to regulate? Examining the future of the professions

Mike Saks, University Campus Suffolk (UK)

2. Advances in the conceptualisation of the 'public interest' in the study the moral orientation of the professions: The contribution of the sociology of work

Natewinde Sawadogo, University of Nottingham (UK)

3. Prudential activities and the production of public policies
Florent Champy, Centre Maurice Halbwachs, CNRS – Paris (France)
4. Social services and shared responsibilities: challenges for professional identities
Cecília Dionísio, FCSH / UNL (Portugal)
5. Innovation in social services: implication and challenges for professionalism
Andreas Langer, University of Applied Sciences, Hamburg (Germany)
6. Science, marketing and professional values
Simon Carmel, Essex Business School, University of Essex (UK)

Lunch

2.30pm-4.00pm

Session A2 Joint Sessions RC52 and COST action IS0903 'Medicine and Management' (www.cost.eu/domains_actions/isch/Actions/IS0903) Beyond hybridisation: management, professional development and innovation in healthcare I
Chairs: Ellen Kuhlmann and Tiago Correia

1. Medicine, hybrids and management in European hospitals
Mike Dent, Staffordshire University (UK) and Ingo Bode, University Kassel (Germany)
2. The manager role in relation to the medical profession
Mia von Knorring, Karolinska Institutet (Sweden)
3. Consequences of Italian healthcare reforms on the medical profession
Federico Sofritti, University of Florence (Italy)
4. The English general practitioner: a special case of 'multiple hybridity'?
Jean Ledger, King's College London (UK)
5. Embedded medical management: a case study on the craft of dealing with professionals in management
Marco Sartirana, Bocconi University (Italy)
6. Rethinking medical professionalism?
Giovanna Vicarelli and Elena Spina, Università Politecnica delle Marche (Italy)
7. Challenges to integrated care: professional/managerial conflict in a mental health service
Tom Forbes and Robin Fincham, University of Stirling (UK)

Session B2 Challenging professionalism: new directions in politics, publics and the professions II
Chair: Helena Serra

1. Journalism as professionalism challenged by net-users in China: focusing on the online social affair 'South China Tiger'
Rong Zhang, University of Tokyo (Japan)
2. Emerging trends in engineering employment
Duru Arun Kumar, Akash Arora, Ankit Thareja, Dhruv Mathur and Garvit Chawla, Netaji Subhas Institute of Technology (India)

3. Precarity and Professionalism on the *call centre* Assembly Lines
Isabel Roque, CES- FEUC (Portugal)
4. New reforms in the legal system: tensions, uncertainties and distrust among judicial actors
Susana Santos, CIES-IUL (Portugal)
5. Building bridges between islands: the case of the Italian observatories of civil justice
Luca Verzelloni, University of Bologna (Italy)
6. New business professional in central and southern Europe: a comparative perspective
Lara Maestripieri, Polytechnic of Milan and Emmuanuele Pavolini, University of Macerata (Italy)

Wine and appetizer reception, 5.30pm-6.30pm

Friday, 29 November 2013

9.00-10.30am

Session A3 Joint Sessions RC52 and COST action IS0903 'Medicine and Management' (www.cost.eu/domains_actions/isch/Actions/IS0903) Beyond hybridisation: management, professional development and innovation in healthcare II
Chairs: Mike Dent and Ian Kirkpatrick

1. A theoretical framework for analysing management in health care
Berit Bringedal, Institute for Studies of the Medical Profession and Oddgeir Osland, Oslo University College (Norway)
2. Medical doctors as practical leaders. An innovative way for developing and training medical leadership skills
MME Schneider; ELJ Van Resen and MR Timmerman, University Medical Center Utrecht, Mirco Noordegraaf and JPPEF Boselie, Utrecht University (The Netherlands)
3. Can junior doctors be prepared to be 'change agents?'
Kathy Hartley, Leeds University Business School (UK)
4. The impact of public reporting upon cardiac surgeons: a comparative analysis of the UK and USA
Mark Exworthy and Jon Gabe, Royal Holloway University of London and Ian Rees Jones, Cardiff University (UK)
5. From self-regulating towards self-organising: the next step for the health professions?
Susan Hamer, University of Leeds (UK)
6. New Public Management reforms and hospitals accreditation process in the Portuguese NHS
Célia Picoito, ISCTE-IUL and Instituto Politécnico de Setúbal and Maria Major, ISCTE-IUL and BRU/UNIDE (Portugal)
7. Keep in touch! Making sustainable connections for medicine and management in European hospitals
Ellen Kuhlmann, Goethe-University Frankfurt (Germany) and Mia von Knorring, Karolinska Institute (Sweden)

Session B3 Challenging professionalism: new directions in politics, publics and the professions III

Chair: Ruth McDonald

1. Professionalism at the edge: the rise of the new tinkerers
Rafael Marques, ISEG-UTL (Portugal)
2. Redefinition of publics domain between state, market and professions
Gilles Verpraet, University Paris Ouest Nanterre (France)
3. Socio-cultural professionals and social participation: what affects their way of life and construction of identity?
Helena Simões, C3i-ID-IPPortalegre (Portugal)
4. On 'anticommons', entrepreneurship and bureaucracy
Manuel Pacheco Coelho, CIRIUS, SOCIUS; ISEG-UTL, José Bonito Filipe and Manuel Alberto Ferreira, UNIDE; ISCTE/IUL (Portugal)

Session C1 Professional knowledge and competence I

Chair: Jens-Christian Smeby

1. Professionalization and construction of medical identity in Portugal: a historical reconstruction in the nineteenth century
Dulce Pombo and Tiago Correia, CIES-IUL (Portugal)
2. The countervailing nature of CAM's knowledge claims as a strategy to 'camiciise' health and healthcare in Portugal
Joana Almeida, Royal Holloway University of London (UK)
3. Precarious Professionalism: attempts by nurses and midwives to position themselves as competent practitioners of complementary and alternative medicine in the UK National Health Service
Sarah Cant and Peter Watts, Canterbury Christ Church University (UK)
4. Problems and limits of the use of scientific knowledge as a strategy for professional autonomy – a reflection about the nursing science in Portugal
Brígida Mendes Riso, ISCTE-IUL – University Lisbon Institute (Portugal)

Coffee Break

11.00am-12.30pm

Session A4 Professions, challenge and the public interest II

Chair: Mike Saks

1. Public interest, professions and the state in Canada
Tracey L. Adams, University of Western Ontario (Canada)
2. Professionalism in contemporary Russia: revision analytic logics
Roman Abramov, National University Higher School of Economics, Moscow (Russia)
3. The impact of managerialism upon the professional representations of Portuguese teachers: challenges to their social mission
Alan Stoleroff, Patrícia Santos and Daniel Alves, ISCTE-IUL/CIES-IUL, Lisbon (Portugal)

4. Protecting professionalism in the public sphere: doctors and teachers in Denmark 1950-2010

Gitte Sommer Harrits and Lars Thorup Larsen, Aarhus University (Denmark)

5. Structural Interests and the role of the GP in NHS commissioning

Adele Cresswell, Nottingham University Business School (UK)

6. Portuguese public managers' theories of performance

Catarina Brandão and Filomena Jordão, Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto (Portugal)

7. The significance of public interest as a factor in collective action by state-employed professionals in Nigeria

Ndukaeze Nwabueze, University of Lagos (Nigeria)

Session B4 The interplay between professions and organizations in a changing world I

Chair: Helena Serra

1. Women in black: gender negotiation in India's new organizations

Swethaa Ballakrishnen, Stanford University (USA)

2. The organizational conflict: challenge to organizational identity. The case study of professionalization of Czech nongovernmental organizations

Magdaléna Šťovíčková Jantulová, Charles University (Czech Republic)

3. Managerial expertise in professional leadership: social closure and professional identity

Andreas Langer, University of Applied Sciences Hamburg (Germany)

4. The meaning of being professional in organizations that invest in the integration of knowledges as principle work organizer

Paula Cristina Salgado Vieira, Instituto Superior de Serviço Social do Porto (Portugal)

5. Innovating hospitals through gender-sensitive health workforce management

Ellen Kuhlmann, Goethe-University Frankfurt and Annette Henninger, University of Marburg (Germany), (rapid communication)

Session C2 Professional knowledge and competence II

Chair: Jens-Christian Smeby

1. Teachers' perspectives about their professional knowledge and practice

Joana Campos, Escola Superior de Educação de Lisboa/CIES-IUL (Portugal)

2. Constructing competences and professional knowledge: a look on Social Educators

Ana Maria Serapicos, Florbela Samagaio, CIPAF/ESEPF and Gabriela Trevisan (Portugal)

3. 'What's in a name?' Architects, organizations and artistic prestige

Vera Borges, Dinâmia'Cet-ISCTE-IUL (Portugal)

4. Professionalization of prison officers in Sweden and Norway: two routes, two different goals?

Anders Bruhn and Per-Åke Nylander, Örebro University (Sweden)

5. How abstraction governs professional work: jurisdictional change, professional practice, and scientification in environmental professionals
Harald A. Mieg, Fachhochschule Potsdam (Germany)

Lunch

2.00-3.30pm

Session A 5 The interplay between professions and organizations in a changing world II

Chair: Mirko Noordegraaf

1. Reflections on the flexibility and precariousness in Portuguese academia
Sónia Cardoso and Teresa Carvalho, University of Aveiro, CIPES, (Portugal)
2. The techniques of domination and of the self in the academics' work control and regulation: a Portuguese 'tale'
Rui Santiago, University of Aveiro, CIPES (Portugal)
3. The unstable entry into the teaching profession in Belgium: strengthening of the status and the selectivity
Marc Zune and Sandrine Lothaire, Université Catholique de Louvain (Belgium)
4. The professionalization of project management
Peter Kalkowski and Gerd Paul, SOFI, University of Göttingen (Germany)
5. The image of professionalism: how professional and organizational logics shape the development of executive remuneration consultancy in the UK
Maria Adamson, University of East London; Stuart Manson and Ildan Zakaria, University of Essex (UK)

Session B5 The future is now: the contribution of young researchers to the sociology of professional groups I

Chair: Lara Maestriperi

1. 'Going performative'? Why sociologists should start caring about professional judgements
Lisa Wallander, Malmö University (Sweden)
2. Emotion management in professional group of social teacher
Philip Artmenkov, National Research University (Russia)
3. Action or talk? What can be learned from narratives of professionalism about the characteristics of professionalism?
Gina Atzeni, Ludwig-Maximilians-Universität Munich (Germany)
4. Professional group practices that could serve to include or exclude: advantages of an LCT analysis
Genevieve Haupt, Human Sciences Research Council (South Africa)
5. Theoretical and methodological basis of research of specialist's professional career in tourism
Kira Kerimi, Gagarin Saratov State Technical University (Russia)
6. Studying professions in shifting occupational contexts
Angelique Wildschut and Tamlynne Meyer, Human Sciences Research Council (South Africa)

Coffee Break

4.00-5.30pm

Session A6 The interplay between professions and organizations in a changing world III

Chair: Ellen Kuhlmann

1. Interaction dynamics among professional groups and organizational outcomes
Barbara Menara, UCLan University (UK)
2. Different professional groups, different perceptions on NPM impact?
Teresa Carvalho, University of Aveiro, CIPES (Portugal)
3. Social mobility and organizational commitment of professionals: comparison among Japan, US and France
Masayo Fujimoto, Doshisha University (Japan)
4. Power and pay in the English medical profession
Mark Exworthy, Royal Holloway University of London; Paula Hyde, University of Manchester and Pamela McDonald-Kuhne, Kingston University (UK)
5. Organizations as a support of professionalization from above
Constance Perrin-Joly, Université Paris 13 and Nadège Vezinat, Centre d'Etudes de l'Emploi and Centre Maurice Halbwachs (France)
6. Battles for the control of issue networks in transnational governance
Leonard Seabrooke and Lasse Folke Henriksen, Copenhagen Business School (Denmark)

Session B6 New professionalism – new ethics? I

Chair: Christiane Schnell

1. De- or re-moralization? On the transformation of professional ethics in a market driven context?
Christiane Schnell, Goethe-University of Frankfurt/Main (Germany)
2. Professional ethics between norms and morality: ethics and the law professions in France
Philip Milburn, University of Rennes 2 (France)
3. Judges and the justification of inequality
Maria Eduarda Gonçalves and Vera Martins, DINÂMIA'CET/ISCTE-IUL (Portugal)
4. (Re)shaping everyday work in palliative care: an exploratory approach of present challenges in palliative care in Portuguese hospitals
Alexandre Martins, IPP-ESEP/CESNOVA/UNL; Helena Arco, IPP-ESSP; Inês Vicente and João Feijão (Portugal)
5. Social responsibility and health sector. perspectives about values, principles and justification logics
Monica de Melo Freitas, New University of Lisbon, José Manuel Resende, FCSH-UNL, and Maria João Santos, ISEG-UTL (Portugal)
6. Professional ethics of social teachers as a professional group
Olga Logunova, National Research University (Russia)

7. Censorship, self-censorship and professional ethics. Russian cartoonists' ethical perceptions of taboo topics

Elena Ivanova, Research University (Russia)

Session C3 Professional knowledge and competence III

Chair: Ruth McDonald

1. From vocational to professional education

Jens-Christian Smeby, Centre for the Study of Professions and Akershus University College of Applied Sciences (Norway)

2. The role of academic recognition of the human resource professional group: a discussion based on the Portuguese case

António José Almeida, Instituto Politécnico de Setúbal (Portugal)

3. Professions in a changing world: the role of creativity

Margarida Piteira, SOCIUS, ISEG-UL (Portugal)

4. Long-term studies: abandonment or integration problems?

Marta Panaia, Conicet-UBA (Argentina)

5.30-6.30pm

RC52 Business meeting – everybody welcome!

Conference dinner 8.00pm

Saturday, 30 November 2013

9.00-10.30am

Session A7 Challenging professionalism in times of professional (de)regulation I

Chair: Raquel Rego

1. Fit and proper? Governance in the public interest

Douglas Bilton, Professional Standards Authority (UK)

2. The regulation of the medical profession in Portugal and Spain and its impact on the professional recognition of immigrant doctors

Erika Masanet, University Institute of Lisbon (Portugal)

3. Emotional labor of cardio-surgical nurses in today's Russia: issues of informal autonomy

Olga Simonova and Ekaterina Yadrova, Higher School of Economics, State University (Russia)

4. Could medical associations become an agent of self-regulation? Challenges for medical profession's autonomy in Russia

Daria Prisyazhnyuk, National Research University (Russia)

5. Regulation and deregulation of the naturopathy profession in Canada

Tracey L. Adams, The University of Western Ontario (Canada)

Session B7 The future is now: the contribution of young researchers to the sociology of professional groups II

Chair: Lara Maestriperi

1. (De)professionalizations of Danish education professionals encountering the problematized immigrant of school age, 1970-2013
Marta Padovan-Özdemir, University of Copenhagen (Denmark)
2. Latinoamerican doctors in Spain: medical professionalism in the context of immigration, deregulation and economic crises
María Cristina Romero Rodríguez, Universidad Complutense de Madrid (Spain)
3. Doing physicianship: international medical graduates (IMGs) in Sweden maneuvering notions about immigranthood at work.
Lisa Salmonsson, Uppsala University (Sweden)
4. Performance measurement and the challenges to professionalism in the Portuguese public sector
Mara Vicente, CIES/ ISCTE-IUL (Portugal)
5. Professionalization of health care occupations in Portugal: preliminary results of a national survey
Conceição Assis Pacheco, ISCSP-UL (Portugal)
6. Beyond the Portuguese nursing labour market: towards a crisis of professionalism?
Joana Sousa Ribeiro, University of Coimbra (Portugal)

Coffee Break

11.00am-12.30pm

Session A8 Challenging professionalism in times of professional (de)regulation II

Chair: Luísa Veloso

1. Promoting professionalism in the civil service: issues and practices in Ethiopia
Hiwotie Walelign Alemu, Amhara Management Institute (Ethiopia)
2. The governmentalization of welfare professions
Lars Thorup Larsen, Aarhus University (Denmark)
3. Under the rule of measuring school effectiveness? Challenges on the school governance and (re) construction of the teaching profession
José Manuel Resende, David Beirante and Luís Gouveia, Center for Sociological Studies, Universidade Nova de Lisboa (Portugal)
4. Power, precarity and (de)professionalization: the case of science in Portugal
Alfredo Campos, Centre for Social Studies, University of Coimbra (Portugal)
5. Portuguese young manager's professional (de)regulations
Sofia Amândio, Centre Max Weber-CNRS-Université de Lyon and CIES-IUL (Portugal)
6. The use of an actor-based model for comparative studies of professionalization processes in a new work field
Wenche M.Kjæmpenes, University of Tromsø (Norway)

Session B8 The future is now: the contribution of young researchers to the sociology of professional groups III

Chair: Jens-Christian Smeby

1. Professional groups and cooperation dynamics in the field of social work
Vera Diogo, Instituto Politécnico do Porto and Isabel Soares, Técnica Superior de Educação Social (Portugal)
2. Social interaction between social workers, clients and the state in Russia: challenge and change
Anastasiya Selchenok, National Research University (Russia)
3. Recent challenges of organizations: agency and social networks empowerment
Carla da Silveira Ramos, ISCTE-IUL (Portugal)
4. Challenges of legal professions: contributions for theoretical discussion
Mónica Santos, University of Porto (Portugal)
5. Globalization of engineering profession and professional autonomy: the case of post-Soviet Azerbaijan
Leyla Sayfutdinova, Middle East Technical University (Turkey)
6. Begging as a (quasi)occupation in modern Russia
Roman A. Solovjev, National State University (Russia)

Closing of the Conference by Helena Serra and Tiago Correia